

## Equality & Diversity Monitoring Form

uQualify wants to meet the aims and commitments set out in its equality policies. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

uQualify needs your help and co-operation to enable it to do this, though filling in this form is voluntary and all questions are optional. All information supplied will be treated in the strictest confidence and used in an anonymised format solely for monitoring purposes.

If you are a job applicant, this form will be held separately from your application and will not be used to select applicants for interview or appointment. It will be used for equal opportunities monitoring purposes only.

**What is your gender?**     Man     Woman     Other     Prefer not to say

If you prefer to use your own term, please specify here: .....

**Are you married or in a civil partnership?**     Yes     No     Prefer not to say

**What is your age?**     16 - 24     25 - 29     30 - 34     35 - 39     40 - 44  
 45 - 49     50 - 54     55 - 59     60 - 64     65+  
 Prefer not to say

### What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

**White**     White British     White Irish     Any other White     Prefer not to say

Any other white background, please write here: .....

**Mixed/multiple ethnic groups**     White and Black Caribbean     White and Black African  
 White and Asian     Prefer not to say

Any other mixed background, please write here: .....

**Asian/Asian British**     Indian     Pakistani     Bangladeshi     Chinese     Prefer not to say

Any other Asian background, please write here: .....

**Black**  African  Caribbean  Prefer not to say  
Any other Black background, please write here: .....

**Other ethnic group**  Arab  Prefer not to say  
Any other ethnic background, please write here: .....

**Do you consider yourself to have a disability or health condition?**  Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

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.....  
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The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or with the HR Officer, if you are a job applicant.

**What is your sexual orientation?**  Heterosexual  Gay  Lesbian  Bisexual  
 Prefer not to say

If you prefer to use your own term, please write in .....

**What is your religion or belief?**  None  Buddhist  Christian  Hindu  Jewish  
 Muslim  Sikh  Prefer not to say

If other religion or belief, please write in: .....

**Data Protection:**

The personal data that you have supplied will be used for the purpose of monitoring Equality and Diversity. All data will be processed and stored in accordance with the Data Protection Act 2018. By completing this form you consent to the use of your personal data for these purposes. Our Data Protection Policy, Statements and Retention Schedule are available at <https://uqualify.co/privacy-policy/>